

Mike McFadden (he/him)

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PROFESSIONAL EXPERIENCE

Northeastern University, Boston, Massachusetts

Nov 2021 – present

Assistant Director of Leadership Development, Center for Student Involvement

- Oversees the development, growth, budget, and implementation of the LEAD360 programs, a comprehensive portfolio of undergraduate and graduate student leadership programs and workshops.
- Facilitates weekly leadership development workshops and programs (virtual and in-person) for undergraduate and graduate students utilizing the Northeastern University leadership competencies and Circular Leadership framework.
- Creates and maintains a comprehensive curriculum for the entire LEAD360 portfolio of programs and oversees development of program evaluation surveys and learner assessment techniques.
- Directly supervises one full-time staff member and oversees a team of student leaders and faculty/staff facilitators across the Northeastern global network of campuses.
- Serves as program manager to student clubs and organizations, providing administrative support for event planning, contracting and purchasing, and ensuring that student programs are compliant with CSI and university policy.
- Serves as chair of the CSI Hiring, Onboarding & Retention Committee, tasked with developing and implementing best practices for staff interviews and training, as well as professional development opportunities for current staff.
- Served in an interim basis as Chapter Coach to six social Greek-letter fraternities, supporting chapters with event planning and ensuring compliance with Fraternity & Sorority Life (FSL) and Northeastern policies around risk management and sexual violence prevention education.
- Oversaw the administration of program management in the absence of the Associate Director of Program Operations, providing leadership to staff serving as temporary program managers to 500+ student organizations.

Northeastern University, Boston, Massachusetts

Feb 2020 – Nov 2021

Academic Advisor, Graduate School of Engineering

- Served as primary academic advisor for 800-1000 graduate engineering students, providing assistance with course registration, college and university policies, academic monitoring, graduation clearance, and other general concerns.
- Served as a SEVIS contact for international graduate students and monitored student enrollment to ensure compliance with visa requirements in partnership with the Office of Global Services.
- Served as Chair of GSE Diversity and Equity Committee, and oversaw implementation of staff diversity workshops, advocacy for diversity within the department, and inclusive recruitment strategies.

University of Central Florida, Orlando, Florida

Aug 2016 – Nov 2019

Academic Program Coordinator I, LEAD Scholars Academy

- Coordinated three service-learning leadership development programs for upperclassmen and transfer students (U-LEAD): the Civic Engagement Scholars Program, the Global Leadership Program, and the LEAD with Pride Program.
- Taught three independent study U-LEAD courses per semester, facilitating biweekly seminars and serving as advisor to student research projects, in addition to teaching various online and traditional Leadership Studies (LDR) courses.
- Developed various new programs, initiatives, and courses (Global Leadership Program, LEAD Scholars Mentor Program, LEAD with Pride Program, civic engagement initiatives, and special topics leadership course for UCF Downtown).
- Served as UCF University Network representative for Clinton Global Initiative University, recruiting student applicants, managing the \$10,000 budget for travel and funding, handling student purchases and reimbursements, and providing ongoing advising and support throughout the year.
- Facilitated multiple StrengthsQuest workshops per semester for various groups of students, staff, and faculty.

Rollins College, Winter Park, Florida

Aug 2014 – Jun 2016

Graduate Assistant, Center for Leadership & Community Engagement

- Oversaw multiple student leadership development programs and events, facilitating faculty and staff training, program assessment, strategic planning, and budget management.
- Served as advisor for the Emerging Leadership Institute and supervised a student facilitator team, guiding the planning process and assisting in participant selection, curriculum planning, and general support.
- Served as advisor for the Leadership Planning Team, providing guidance regarding a student-led speaker series, assisting with contract negotiation and budget management.
- Served as committee co-chair for the annual Student Leadership Awards Banquet, responsible for selecting committee members, award nomination and selection, marketing, and event planning.

EDUCATION

Northeastern University , Boston, Massachusetts Graduate Certificate in Leadership	Apr 2020 – Apr 2021
Colorado State University , Fort Collins, Colorado (Online) Master of Science, Student Affairs in Higher Education	Aug 2014 – Jul 2016
Ohio University , Athens, Ohio Bachelor of Arts, Spanish and Linguistics	Sep 2009 – May 2013

PROFESSIONAL/COMMITTEE SERVICE

NASPA Civic Learning & Democratic Engagement Knowledge Community Co-Chair	Feb 2020 – Mar 2023
<ul style="list-style-type: none">Recruit and oversee a diverse national leadership team of 18-20 individuals, providing leadership and strategic direction for the KC, and serving as a liaison to the NASPA leadership team.Co-lead the KC's efforts to create and share knowledge around civic learning and democratic engagement, facilitating monthly team meetings, partnering with other KCs to offer webinars, workshops, and pre-conference programs.	
Communications and Social Media Coordinator	Apr 2018 – Mar 2021
<ul style="list-style-type: none">Served as a member of the CLDE KC Leadership Team by managing monthly e-mail communications, overseeing multiple social media accounts (Facebook, Twitter, Instagram), and assisting with various projects for the Outreach team.	
Civic Learning & Democratic Engagement Meeting Planning Committee	Jan 2019 – Jul 2019
<ul style="list-style-type: none">Attended monthly meetings with planning committee, served on community engagement sub-committee, assisted with program selection process, and provided on-site assistance at the CLDE 2019 Meeting in June 2019.	

COLLEGE AND UNIVERSITY SERVICE

Diversity and Equity Committee, Graduate School of Engineering Committee Chair	June 2020 – present
<ul style="list-style-type: none">Serves as committee chair of DEC, with the mission to educate and support the GSE on principles of diversity and inclusion, and to empower the GSE to promote and champion an environment of diversity, equity, and social justice for our community of graduate students, staff, and faculty.	
Northeastern University College of Engineering Diversity & Inclusion Committee Graduate School of Engineering, Representative	June 2020 – present
Northeastern University Voter Engagement Coalition Educational Events Working Group, Chair	May 2020 – present
<ul style="list-style-type: none">Serves as part of a coalition of students, staff, and faculty who elevate and promote voter education, registration, turnout, and election support.	
UCF Alliance Mentorship Program	Sep 2017 – May 2018
<ul style="list-style-type: none">Served as a mentor to LGBTQ+ identified students, providing developmental support and meeting program mission of matching LGBTQ+ staff and faculty mentors with LGBTQ+ student mentees at the University of Central Florida.	
UCF Undergraduate Research Council	Sep 2016 – May 2018
Rollins College Immersion Facilitator	Various dates
<ul style="list-style-type: none">Coordinated and facilitated one weekend alternative break experience focused on human trafficking in Tampa, Florida, and one week-long alternative break experience focused on hunger and homelessness in Washington, DC	

PROFESSIONAL DEVELOPMENT AND MEMBERSHIPS

Leadership Orlando Class 97	Mar 2019 – Oct 2019
SEED UCF Alumni Group	Aug 2018 – Apr 2019
Seeking Educational Equity & Diversity (SEED UCF)	Oct 2017 – Apr 2018
<ul style="list-style-type: none">Attended monthly seminars that promote change through self-reflection and interpersonal dialogue and build capacity for more equitable curriculum, campuses, workplaces, and communities.	