
DANIEL LE MÊME



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PERSONAL DETAILS

DATE OF BIRTH: 30/09/1996
MARITAL STATUS: Single
NATIONALITY: South African
DRIVING LICENCE: Yes
LANGUAGES: English, Afrikaans,
French (not fluent)

ABOUT ME

I am a master's holding, multiple degree educated, soon-to-be admitted attorney of the High Court of South Africa. I hold a BA Law and LLB respectively. I have a masters in Sports Management and am a qualified TEFL teacher.

I enjoy using my communication skills and positive attitude in my work to produce stimulating lessons to inspire and engage a class. I work well as a team player and can communicate effectively at all levels and ages.

I like to take on new challenges. I have worked for multiple specialised law firms and have also been involved in the sports sector, both as a coach and as a manager.

I am social and outgoing and love to meet new people and leave a positive impact on their lives.

HOBBIES

Some of my hobbies and interests include but are not limited to:

Boxing
Football
Hockey
Golf
Fitness
Music
Gaming
Traveling

TEFL TRAINING

Level 5 168 Hour TEFL Certificate – The TEFL Academy, UK.

- June 2024 to November 2024
 - Grade
- Created lessons for a variety of levels from pre-intermediate to advanced
 - Teaching speaking, listening, reading and writing
 - Material & resource creation, utilising the internet
- English grammar and how to teach the essential language
 - Needs analysis and teaching in different situations
 - Classroom management and teaching techniques

Teaching Business English (30 Hour) TEFL Certificate – The TEFL Academy, UK.

- February 2025
- Created lessons for a variety of levels to cater to business needs
- Teaching speaking, listening, reading and writing in a business setting
 - Needs analysis and teaching in different situations
- Blend business English ideologies with specific cultural etiquette



EDUCATION

Year	Institution	Qualification
2013	Alliance Francaise	A2 Level in French Language
2014	Pretoria Boys High School	Matric
2016	Northerns Hockey Association	Level 0 and Level 1 Hockey Coaching Certificate
2018	University of Pretoria	BA Law
2020	University of Pretoria	Bachelor of Laws (LLB)
2020	Online	Certificate Programme on Sports Law (CPSL)
2021	University of Cape Town	Sports Management: Business Principles in Sport
2021	Instituto Superior en Derecho y Economía, Barcelona, Spain	Global Masters in Sports Management and Law
2021	UNISA – LSSA	Practical Legal Training (PTL)
2024	The TEFL Academy	Level 5 Diploma in Teaching English as a Foreign Language

EMPLOYMENT

Period: February 2015 to August 2017

Position: Club Hockey Coach and Provincial Hockey Manager

Company: Pretoria Junior Hockey Club and Northern Gauteng Hockey Association

Duties: Coaching a club team and managing a provincial team at IPT

- Taught the boys of the club basic skills of hockey
- Practiced weekly
- Coached and managed the team during game day
- Managed the day to day and inner workings of the provincial side on and off the field
- Liaised with the tournament officials and families of the team

Period: February 2021 to October 2021

Position: Legal Assistant/Paralegal

Company: De Bruyn Attorneys

Duties: Legal Assistant Evert De Bruyn

- Assisted in a variety of legal matters and research with specific emphasis on FIFA and SAFA regulations
- Extensive and in-depth experience with FIFA RTSP & SAFA's RTSP
- Experience in CAS and DRC
- Assisted in preparation for arbitration hearings

Period: October 2021 to November 2022
Position: Candidate Attorney
Company: A Wolmarans Inc
Duties: Candidate Attorney focusing on RAF claims

- Assisted the firm with the litigation process of RAF claims on behalf of clients
- Undertake and complete first consultations with clients
- Obtaining lodgment documents and assisting with the claims lodgment process with the RAF
- Liaison with both clients and the RAF through various mediums to ensure mutual understanding in a timely and efficient manner
- Understanding and practical experience with High Court Civil Litigation procedure as well as RAF and PIC
- Strong understanding of the process and procedures of the RAF, HPCSA, unopposed motion court and case management meetings
- Drafting of various legal documents

Software

- Daily usage and understanding of Ghost Practice, Optics, Court Online and Caselines.
- Daily usage and understanding of the MS Office Suite

Additional Skills

- Strong networking and communication skills

Period: 3 to 11 February 2023
Position: Team Liaison
Company: South African Men's Indoor Hockey (SAHA)
Duties: Team Liaison for the SA Men's team during the FIH Indoor Hockey World Cup 2023

- Liaise with Team Officials, Coaches and Members to ensure that all relevant information is received by the appropriate parties quickly and efficiently
- Liaise with competitions Manager and the organizing committee on all matters relating to the team in question
- Attend meetings conducted by organisers as requested
- Become familiar with all aspects of the event plan
- Ensure all travel logistics are completed prior to arrival and departure
- Meet touring party at the airport upon arrival
- Direct team to their accommodation and help them get settled
- Determine level of support required with the assigned team
- Set up a working relationship with the manager
- Communication between team and event and event and team
- Game day hotel pickups and collection after games
- Ice bath/make sure they are sorted

Period: November 2022 to December 2023
Position: Candidate Attorney/Legal Consultant
Company: De Bruyn Attorneys
Duties: Candidate Attorney in sports law later Legal Consultant in sports law

- Dispute resolution
- Contractual disputes
- Sourcing clientele
- Taxation and bill of costs
- Running own matters
- Research and case law

Period: December 2023 to April 2024
Position: Legal Advisor / Dispute resolution specialist
Company: NEASA (National Employer's Association of South Africa)

Duties:

- Chair disciplinary hearings
- Represent members at conciliation/arbitration meetings.
- Dispute resolution at CCMA and bargaining councils
- Recruitment of new members
- Drafting of legal documents
- Offer labour law advice w.r.t the LRA, BCEA, main agreements and sectional determinations, etc.

Period: May 2024 - Current
Position: Legal Consultant
Company: Self Employed

Duties:

- Legal advice and research on various matters within the legal field, more specifically labour law matters
- Drafting of memorandums, letters and relevant documents