



## Contact

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15 Ave Jean Jaurès, 75019, Paris, France

## Education

2020-2022

**MBA - Sustainability and Innovation**

HEC Paris (Paris, France)

*ImPACT Club Founder, VP of ambassador program*

2009-2014

**Media Studies/ Communications**

UC Berkeley (Berkeley, California, USA)

*Division 1 Athlete- Field Hockey, Berkeley Geology Club*

## Core Skills

- Stakeholder Collaboration
- Program/ Project Management
- Detailed Oriented Work
- Analysis and Research
- Customer Service and Management
- Reporting and Disclosure
- Communication
- Community Engagement

## Languages

English - Native

French - B2

Spanish - B1

# Kendra Bills

I am aware of the food system today and I would like to work to change it. I believe regenerative agriculture, soil conservation, and sustainable land use are the keys to addressing many of today's and tomorrow's world problems. After surrounding myself with a community of engaged mentors I can continuously learn from throughout my life (by volunteering in gardens/ farms, joining clubs, reading etc) completing an MBA at HEC Paris specializing in sustainability- I now seek a structured scientific education in agroecology to gain an even deeper understanding of agriculture, climate, and land use and its potential to solve our complex global challenges. I am interested in research (PhD), development work, and NGOs.

## Relevant Professional Experience

Feb 2022- August 2022

### Global Sustainability Performance Intern

*Danone HQ (Sustainable Finance Team) (Paris, France)*

- PROJECT MANAGEMENT/ COMMUNICATIONS AND REPORTING- Project manager of the 2021 Company Dashboard (communication and data) and 2021 Extra-Financial Data Factsheets (data), supported the creation the regulatory 2021 URD chapter 5, the Integrated Annual Report, and the update of the internal strategy guidance program to align with strategy renewal. Created ad-hock presentations and summaries for senior stakeholder on relevant sustainability performance.
- STAKEHOLDER COLLABORATION: Worked with sustainability topic experts (regenerative ag, food waste, water waste, carbon, etc) to complete projects, coordinated with 60+ internal (local and senior) and external stakeholders for projects.
- SUSTAINABILITY RESOURCE CREATION- created internal resources and presentations on sustainability topics and company progress. Led presentations on results of ESG rankings and internal company program, created e-learning for employees worldwide.
- ANALYSIS AND RESEARCH- Analyzed ESG Rankings and presented results to relevant stakeholders. Performed in-depth research and analysis of current and upcoming regulations.

January 2018- August 2020

### Operations, Customer Service, and Logistics Manager

*Bedrock Sandals (Startup/ 1% for the planet) (California/ Montana, USA)*

- As part of a small, highly collaborative team I participated in all aspects of small business growth directly under the cofounder's management.
- FACTORY OPERATIONS, CUSTOMER SERVICE, AND FULFILLMENT MANAGER- Optimized factory workflow, managed fulfillment, created internal training guidelines, problem solved for operational difficulties and customized customer situations.
- LOGISTICS + SUPPLY CHAIN- Problem solved logistics in fulfillment and supply chain. Began learning about material sourcing and supply chain which eventually lead me to pursue an MBA in sustainability.

July 2017- May 2018

### Program Coordinator

*Chill Foundation (NGO) (California/ Nevada, USA)*

- PROGRAM FOUNDATION- Launched 2 new programs for underprivileged youth to overcome challenges through board sports. In a period of 2 months, I managed the agency/ volunteer/ mentor outreach, recruitment, and onboarding, organized and maintained program paperwork, gear, and data, and prepared the foundation for the programs.
- PROGRAM ACTIVATION- created lesson plans for youth, activated and managed the program. Maintained constant communication with program partners with logistical details (agency, volunteers, staff, mtn. resort, skate park, etc.), Built lasting partnerships with agencies, program mentors, and independent contractors through the core value lens of diversity, equity, and inclusion.
- FUNDRAISING AND PARTNERSHIPS- Fundraised \$4,000 over a two month period, surpassing the goal of \$1,500 in a four month period and guaranteeing the extension of a skate program and continuation for an additional 2 years. Partnered with local health food companies for snacks and hosted events to raise local awareness of the program.

May 2016 - Feb 2017

### Sales Account Manager

*TalentBin (Monster) (San Francisco, California, USA)*

June 2013- August 2015

### Bio/ Local Cafe Host + Market Helper

*Pizziole (Berkeley, California, USA)*

- Farm to table restaurant with close relation to local farmers (I also often volunteered on the farm as well)

## Additional Information

- Volunteer for Occidental Arts and Ecology Center Regenerative Farm (2017-2020)
- Member of the Bay Area Mycological Society (2010-2018)
- Inside the Circular Economy- Beyond the Basics 7 week Program - Ellen McArthur Foundation
- Wilderness Guide and Nature Counselor for Youth (2014-2017)
- Division 1 Field Hockey 2009- 2014, Semi Professional Athlete Barcelona (2015), Coach (2007-2019),