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Top Skills

Leadership
Leadership Development
Executive Coaching

Honors-Awards

Apogee Award

Glenn Montgomery

Connector, seeker, changemaker
Portland, Oregon Metropolitan Area

Summary

I am a convener, adviser, facilitator, and catalyst for change. With 35 years of experience in public, private, and non-profit organizations, I have a breadth of on-the-ground experience to confidently work alongside leaders from all sectors. My goal is to improve individual and collective impact, to increase engagement, and to connect people to their highest purpose for the benefit of the common good.

My areas of focus include:

- Strategic planning and implementation
- Organizing and facilitation of diverse stakeholder groups
- Cross-sector collaboration
- Capacity building

Experience

Vision Action Network

Executive Director

March 2015 - Present (8 years 8 months)

Beaverton, OR

Vision Action Network is a 501(c)(3) nonprofit organization established in 2001 to engage stakeholders across sectors - public, nonprofit, business, and faith-based - and work collaboratively to address critical issues in Washington County that serve the common good.

Montgomery & Associates, LLC

6 years 7 months

Principal

February 2009 - August 2015 (6 years 7 months)

Montgomery & Associates, LLC is focused on improving the health of organizations. Leveraging a strong network of professionals in organizational development, change management, leadership coaching, and employee

engagement, our custom solutions create adaptive, high-performing, resilient teams.

Executive Director

June 2010 - September 2013 (3 years 4 months)

On contract with Oregon's solar trade association to manage all aspects of the organization including business development, finance and operations, marketing and communications, and member services. Advised board of directors on strategic planning and policy development, and represented the industry in state policy and regulatory affairs.

OSEIA is a 501(c)(6) non-profit trade association exclusively dedicated to serving the solar industry in Oregon. Founded in 1981, OSEIA's membership comprises installers and electrical contractors, developers, manufacturers, distributors, professional service firms, utilities, educational institutions, government agencies, and non-profit organizations that support the advancement of solar energy.

Earth Advantage

Director of Operations

April 2008 - February 2009 (11 months)

Earth Advantage has a mission to accelerate the creation of better buildings using an innovation model that transforms the real-world experience into products and services that advance building performance. Earth Advantage certifies, researches, educates, and incubates to help realize a building industry that is in harmony with the natural environment.

State of Oregon Economic and Community Development

Sustainable Development Liaison

April 2004 - April 2008 (4 years 1 month)

Salem, OR

OECD (now Business Oregon) is the state's economic development agency that promotes, along with longstanding industries of agriculture, manufacturing, and forest products, Oregon's green economy, such as renewable energy, green building, clean fuels, and other innovations.

TerraFirm Solutions, Inc.

Principal

April 2002 - June 2004 (2 years 3 months)

Career turning point from software to sustainability. Engaged in business development initiatives and special projects on behalf of clients which led to employment as the sustainable development liaison for Oregon's economic development department.

International Business Systems

Business Development & Project Implementation Manager

June 1996 - March 2002 (5 years 10 months)

Implementation and sales lead of complex enterprise solutions for diverse clients in the supply chain arena. Responsible for hiring, training, and managing high-performance teams during three-fold expansion of company. Successful implementation of high profile project earned record-breaking deal that nearly doubled company revenue. Highest sales producer in 2001 during the post-Y2K industry downturn.

IBS is a global, enterprise-wide supply chain solutions provider operating in 20 countries and serving the wholesale, distribution, and manufacturer/distributor markets.

Willamette Industries (now Weyerhaeuser Co.)

Team Leader / Sr. Programmer Analyst

September 1993 - June 1996 (2 years 10 months)

Developed and maintained software systems to support financial management systems. Documented procedures and trained users.

Andersen Consulting (now Accenture)

Senior staff

May 1987 - August 1989 (2 years 4 months)

Developed custom applications and modified off-the-shelf software solutions for diverse clients in the US, Canada, and Europe.

Education

University of Portland

Bachelor of Science (B.S.), Computer Applications

Management · (1983 - 1987)